

# Work with us

Our people are our centre. They're curious, agile and hardworking, and instinctively care about the wellbeing of others. If that sounds like you – come and join us!

All our current vacancies are listed on the [MSD jobs portal](#)

We work on challenging social-sector problems to improve people's lives. We focus our efforts on where we can make the greatest impact to lead and shine a light on policy issues that affect the wellbeing of New Zealanders. We collaborate across the system advising on policy issues that fall between the gaps. Ultimately, we want our approaches to achieve sustainable improvements for the wellbeing of New Zealanders.

Our people are our centre. They're curious, agile and hardworking, and instinctively care about the wellbeing of others. Our values are important to us – they guide how we show up at work.

We are committed to having a safe and inclusive workplace and we value the diversity everyone brings. Our organisation welcomes and embraces inclusion, regardless of gender identity, age, ethnicity, sexual orientation, disability, or religion.

We've achieved the [Rainbow Tick](#) and the [Domestic Violence Free](#) tick. The Rainbow Tick is about accepting and valuing people in the workplace, and embracing the diversity of sexual and gender identities. We are monitored annually to ensure our policies, staff training, staff engagement and support, external engagement, and monitoring comply with the the certification requirements.



The DVFree Tick shows we support respectful behaviours and we have a best practice workplace response to those impacted by domestic violence.



We embrace our diverse workforce and culture, and we support flexible working arrangements.

## Our values



### TĀNGATA

We're about people

People will do better, sooner and for longer, when the social system works in partnership, acting on better evidence to develop and deliver services.



### MANAWA MĀUI

We're a catalyst for change

We challenge the status quo constructively and seek better ways of doing things. We help create change to improve lives through different approaches.



### TAUNAKITANGA

We influence through evidence

We use evidence to influence positive change for New Zealanders.



### PUARETANGA

We're transparent by nature

We will share what we're doing, how we're doing it, and what we learn.